



# Snow Hill Elementary School Improvement Goals 2021-2022 Cycle 1

## Literacy

**Vision** - Every child will learn to read, write, and make-meaning across all content levels at grade level or above.

**Mission** - Our team will maximize individual student achievement by enhancing teacher expertise, analyzing data, and implementing best practices to improve literacy instruction and learning.

### Goals:

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| 1.Align school day instructional resources with afterschool resources     |
| 2.Create a process for using the Literacy checklist with teachers.        |
| 3.Implement Literacy checklist and collect baseline data                  |
| 4.Introduce the Dynamic Team Process and Literacy SIP to all stakeholders |

## Math

**Vision** - As an enthusiastic team we will support and encourage the use of various and appropriate resources to communicate, instruct and assess in order to foster risk-taking, confident problem-solvers who show independence and growth in mathematical skills in the SHES community.

**Mission** - We will support student growth using evidence-based practices, formative assessments and differentiated learning experiences through the use and implementation of transparent and effective communication with the SHES community, instructional resources, and various data sources.

### Goals:

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| 1.Complete the Integrity Tool three times a year                                 |
| 2.Implement the Origo post assessments and quarterly Origo assessments           |
| 3.Work on defining a culture of feedback by collaborating with grade level teams |
| 4.Review the Integrity Tool monthly at PLC                                       |
| 5.Math grade level Solution Squad team members help facilitate math planning.    |

## Safety

**Vision** - We will foster a vibrant, inclusive environment that supports the academic, social, physical, and emotional needs of all SHES stakeholders.

**Mission** - Our team will use high quality professional learning and collaboration to guide the implementation of effective safety practices that seek feedback from and communicate consistently with stakeholders, value data and ensure its validity, identify areas of need, and celebrate our successes.

### Goals:

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| 1.Teach and implement the school wide matrix                         |
| 2.Opportunities for clarification around expectations and Class DoJo |
| 3.Communicate monthly expectations                                   |
| 4.Establish a system to collect data                                 |
| 5.Identify roles of staff members                                    |